

## Contact Information

Name	Michael Craig
Preferred Pronouns	He/Him/His
Email	[REDACTED]
Phone Number	[REDACTED]
Address	[REDACTED]
I am applying for the position of...	Director

### What makes our mission meaningful to you?

I have lived in Kansas City the majority of my life. It is home to me and have seen the community go through several transformations and growing opportunities. The recent unfortunate events that this organization has encountered, calls upon individuals with a unique, professional skillsets to work with diverse members and interests to seek to find common ground and consensus for the overall benefit and satisfaction of all. No, you will never be able to satisfy everyone, but through hardwork, dedication and a vision of love; there is a way to discover a path to success with love and respect for all.

I am a long-term member of this Kansas City LGBTQIA community as well as a previous board member of the student organization once named Queers and Allies in Lawrence, Kansas. I have a vested interest that all are represented equally and fairly for the overall success of any event the KCDC board and associated community members would wish to hold. I am currently bonded for integrity over 1-million dollars and hold a high level of personal and professional integrity.

I believe all individuals deserve a voice and representation and look forward to what my life experiences can add to ensure the goals and mission statement of the KCDC organization is met at every level with honesty, integrity and equality.

### What are some of your prior board leadership experiences?

I have served on prior non-profit boards and well versed on laws and regulations for proper operation for a successful, non-profit.

I have specific experience in budgeting and event coordination with my signature accomplishments being one of the founding members of the ongoing 20+ years of KU's Brown Bag Lunch Drag where during diversity week and during the presence of Fred Phelps and his congregation of hate, we decided to put on a high-noon drag show, in broad daylight with pride and joy for all to enjoy and participate in full celebration of our diversity and love of ourselves and each other. It is one of my proudest achievements to see that love spread like wildfire in direct opposition to what protesters wanted.

### What skills, connections, resources or expertise do you have to offer and are willing to use on behalf of the organization?

I possess 25-years of Information Technology (IT) experience with various technologies.

I have over 20-years of government expertise in various information security frameworks and related policies and procedures. I am seeking to apply those many years of knowledge; so that the organization can be better equipped to deal with challenges of the past. By removing single points of access to technology solutions and instilling redundant support for day-to-day operations enhances the overall effectiveness of the KCDC organization.

My main goal would be to identify and resolve dysfunctional business practices. In doing so, overall the board and community will grow stronger and more resilient, especially when competing and counter-productive personalities seek to take precedence over those that desire long-term success and prosperity for the community overall.

**Do you have any worries or concerns about joining the board?**

In the past there has been a most unfortunate situation where board members have been treated with less than the respect they deserved. My only concern, would be to try to overcome that particular past experience and ensure integrity and kindness is the norm with board member interactions with each other and conducting the good work for the benefit of LGBTQIA community.

**Do you have any personal aspirations that could be enhanced by joining the board?**

My personal aspirations in joining the board would be to return kindness, love and respect for our shared humanity. We have a common goal of ensuring that the duties and responsibilities of the board overall can be fulfilled. That is to say I would be a catalyst of change and would seek to ensure teamwork skills are leveraged not just to ensure success, but honestly to bring joy and love for what we do for all vested members.

**How much time per month could you commit to meetings and serving the mission?**

I have various personal interests, but I have a flexible work schedule that should be able to accommodate board meetings with acceptable pre-planning and especially the flexibility to join remotely via zoom or similar to contribute where appropriate.

**What motivates you?**

I am self-motivated to assist wherever I can to see the KCDC organization reach it's goals and mission achieved. I love seeing others work together and rise each other up vs. tearing each other down or comparing one over the other.

I am motivated to bring fun and enjoyment into the organization. A better more cohesive and functional organization is my hope from what part I may play in the future success of the KCDC.

**What expectations do you have of the management of this nonprofit organization?**

As with myself I would expect the management of this nonprofit organization to be conducted with integrity and honesty. Management should be held to the same standard as all members of the board and that includes accountability.

**In the past, KCDC has put on large LGBTQIA+ events, are you able and/or willing to be a part of these and able to attend as a volunteer for events?**

I have attended and supported two other KC Pride events for many personal hours of volunteer time from stuffing mailers for exhibitors to ensuring that all technology solutions are fully functional and operational to ensure optimal, fund raising experience from the participants to the community overall as the beneficiaries.

I have various personal interests, but I have a flexible work schedule that should be able to accommodate volunteering wherever necessary for the good of all.

**As a community member, what areas of the organization do you feel could be improved on?**

The board should do better at leveraging the best available technology and solutions to better communicate and expedite the dissemination of information to the community.

The organization could hold additional events and perhaps quarterly town-hall type meetings with the community and other community leaders and similar 501(c)3 to better stay in touch with possible opportunities to grow and be more responsive to current events.



## Contact Information

<b>Name</b>	Craig Armstrong
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<b>Address</b>	[REDACTED]
<b>I am applying for the position of...</b>	Director

### What makes our mission meaningful to you?

Inclusivity and acknowledgement of all.

### What are some of your prior board leadership experiences?

Kauffman Foundation, Washington University St. Louis

### What skills, connections, resources or expertise do you have to offer and are willing to use on behalf of the organization?

Information Technology, Entrepreneurship, Non-profit, Philanthropic.

### Do you have any worries or concerns about joining the board?

No

### Do you have any personal aspirations that could be enhanced by joining the board?

N/A

### How much time per month could you commit to meetings and serving the mission?

Unlimited

### What motivates you?

Fairness, inclusivity, and transparency

### What expectations do you have of the management of this nonprofit organization?

Transparency

### In the past, KCDC has put on large LGBTQIA+ events, are you able and/or willing to be a part of these and able to attend as a volunteer for events?

Yes

### As a community member, what areas of the organization do you feel could be improved on?

Management, oversight, and transparency



## Contact Information

<b>Name</b>	Tyler Bell
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<b>Address</b>	[REDACTED]
<b>I am applying for the position of...</b>	Director

### What makes our mission meaningful to you?

I have already been serving the Board as a committee member and I wish to take on more responsibility and make a larger impact in the LGBTQIA+ community with the role I already play with Social Media and Marketing.

### What are some of your prior board leadership experiences?

As stated prior I have been working with KCDC already.

### What skills, connections, resources or expertise do you have to offer and are willing to use on behalf of the organization?

By trade I am a graphic designer and web designer, so I would continue to offer those skills and be able to offer more of my Marketing, Public Relations and potentially my Coding skills to the table. I also currently sit on my job's Diversity and Inclusion Committee and have a great relationship with our Charity Committee who are always looking for ways to server the KC Community.

### Do you have any worries or concerns about joining the board?

None at all.

### Do you have any personal aspirations that could be enhanced by joining the board?

I would like to create more LGBTQIA+ programming with digital Marketing strategies including newsletters and online content. As a designer and Marketing professional I work with Queer owned businesses regularly, so the networking aspect and community building aspects of the Board will help to enrich what content and programs the Board will be able to provide and produce.

### How much time per month could you commit to meetings and serving the mission?

As much as needed.

### What motivates you?

Being able to use my abilities to serve a greater purpose and to build up communities.

### What expectations do you have of the management of this nonprofit organization?

Communication, transparency, unity and a willingness to learn and grow.

### In the past, KCDC has put on large LGBTQIA+ events, are you able and/or willing to be a part of these and able to attend as a volunteer for events?

100% I loved these events and will be willing to serve and volunteer as much as I can.

### As a community member, what areas of the organization do you feel could be improved on?

As stated above, communication and transparency, but from what I have personally experienced, KCDC is on a great path for the future.